



Benefits at Pipestream® Inc.

Pipestream is pleased to provide a comprehensive benefits plan that is responsive to your needs and the needs of your family to full-time, permanent employees.

Group Benefits Plan

For full-time employees and dependents.

- Medical (company paid for employee)
- Dental (company paid for employee)
- Vision (company paid for employee)
- Employer Paid Life Insurance \$75,000
- Supplemental Life for employee and dependents
- Voluntary Accidental Death & Dismemberment
- Cancer
- Hospital Indemnity
- Critical Illness
- Flexible Spending Accounts

Holidays

Pipestream recognizes 10 paid holidays.

- New Year's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day
- In addition the company will be closed the week after Christmas

Vacation

Employees earn vacation time based on tenure with the company, as well as the option to rollover unused vacation.

Bonus Incentive

Employees are eligible to receive a bonus incentive.

401(k) Retirement Plan

- Company matching contribution
- Opportunity to save for the future while reducing current taxable income

Short-Term Disability Insurance

- For non-work related illnesses or injuries which cause absences from work of more than 14 consecutive days
- Plan pays 60% of your pay until you are able to return to work (max 11 weeks)

Long-Term Disability Insurance

- If unable to work for more than 3 months, you would receive 60% of your basic monthly compensation
- Up to a maximum of \$5,000 per month less income from all other company sponsored sources

Bereavement Leave

At the loss of a member of your immediate family, Pipestream provides a paid leave of absence of up to three days.

Sick Leave Benefits

Employees receive 5 days of paid sick leave per year.